

9. Prevention of Harassment

The Board of Management confirms that the school will, in accordance with its obligations under equality legislation, take all such steps that are reasonably practicable to prevent the sexual harassment of pupils or staff or the harassment of pupils or staff on any of the nine grounds specified i.e. gender including transgender, civil status, family status, sexual orientation, religion, age, disability, race and membership of the Traveller community.

This policy has been made available to view by school personnel and parents. A copy has been published on the school's Website: www.killurneyns.com. A copy of this policy will be made available to the Department and the patron if requested.

This policy and its implementation will be reviewed by the Board of Management once in every school year using the checklist provided in *Anti-Bullying Procedures for Primary and Post-Primary Schools Appendix 4*. Written notification that the review has been completed will be made available to be viewed by school personnel and parents via the school's website. A record of the review and its outcome will be made available, if requested, to the patron and the Department.

- Issues around bullying are discussed at every staff meeting.
- Bullying incidents [if any] will be reported at BoM meetings at least once every school term.
- Consultation with parents
- Behavioural modification programme will be studied.
- Support from outside agencies NEPS, NSCE, CPSMA etc. will be sought.
- Assessment of pupils which would hopefully lead to additional resources being requested from the DES (See Code of Behaviour & Assessment Policy for procedures for referring individuals who need specific support from outside agencies.

Success Criteria

The success of the policy will be guided by

- Positive feedback from teachers, parents, pupils, DES.
- Observation of behaviour in class rooms and yard.
- Checklist in Appendix 4 will be completed annually

This policy was adopted by the Board of Management on 13/10/22.

Signed: [Signature]
(Chairperson of Board of Management)

Signed: [Signature]
(Principal)

Date: 13/10/22

Date: 13/10/22

Date of next review: June 2023.